

**PUBLIC NOTICE
STATE OF TEXAS
COUNTY OF TARRANT**

In compliance with section 152.013 of the Texas Local Government Code, the Commissioners Court does hereby give notice of salary, expenses and allowances proposed to be increased along with the amount of the proposed increases for the within titled elected officials of Tarrant County. Elected officials' salaries will be set on the 21st day of September 2021 in the Commissioners' Courtroom, 5th floor of the Tarrant County Administration Building, 100 E. Weatherford Street, Fort Worth, Texas 76196 at 10:00 a.m. The officials and the proposed salaries, expenses, and allowances are shown below.

Elected Official	----- As of October 1, 2020-----		----- Effective October 1, 2021 -----		
	Current Annual Salary ⁽¹⁾	Current Annual Auto Allowance ⁽²⁾	Proposed Annual Maximum Salary ⁽¹⁾	Proposed Annual Maximum Auto Allowance ⁽²⁾	Proposed One-Time Lump Sum Payment ⁽⁸⁾
Constables (Pct. 2, 3 & 6)	\$118,940.90	Vehicle	\$122,509.14	Vehicle	\$3,568.23
Constables (Pct. 1, 4, 5, 7 & 8) ⁽³⁾	\$118,940.90	\$7,884.00	\$122,509.14	\$7,884.00	\$3,568.23
County Clerk	\$182,986.18	\$7,884.00	\$188,475.82	\$7,884.00	\$5,489.59
County Commissioners (Pct. 1, 2, 3 & 4)	\$182,986.18	\$15,420.00	\$188,475.82	\$15,420.00	\$5,489.59
County Judge	\$192,986.30	\$15,420.00	\$198,475.94	\$15,420.00	\$5,789.59
County and Probate Court Judges ⁽⁴⁾ ⁽⁵⁾ (15)	\$193,399.96	None	\$193,399.96	None	---
Criminal District Attorney ⁽⁶⁾	\$239,999.90	\$7,884.00	\$242,999.78	\$7,884.00	\$3,000.00
District Clerk	\$182,986.18	None	\$188,475.82	None	\$5,489.59
District Court Judges ⁽⁷⁾ (28)	\$194,399.80	None	\$194,399.80	None	---
Justice of the Peace (8)	\$133,579.94	None	\$137,587.32	None	\$4,007.40
Sheriff	\$192,986.30	\$9,012.00	\$198,475.94	\$9,012.00	\$5,789.59
Tax Assessor/Collector	\$182,986.18	\$7,884.00	\$188,475.82	\$7,884.00	\$5,489.59

- (1) Annual salaries are a calculation of each elected officials bi-weekly salary times 26 pay periods. Salaries may be less in some fiscal years (October to September) and more in others depending on the actual payroll date.
- (2) Elected officials not authorized an allowance or vehicle will be eligible to receive mileage reimbursement for official County business when using a personal vehicle. The IRS rate in effect on October 1, 2021 will be used for the entire fiscal year. Those officials receiving an auto allowance will be eligible to receive mileage reimbursement based on the Tarrant County Vehicle Usage Policy. Auto allowances are paid over 24 pay periods.
- (3) Constable Precinct 5 will change from an assigned vehicle to an auto allowance beginning October 1, 2021. Constable 2 changed from vehicle allowance to an assigned vehicle on January 1, 2021.
- (4) County and Probate Court judges in office on or before September 30, 2019.
- (5) Beginning October 1, 2019, newly elected or appointed County and Probate Court judges are placed into a tenure-based compensation structure: 0-4 years - \$158,000; 5-8 years - \$172,000; 9-11 years - \$186,000; 12+ years - \$193,400. The chart shows the maximum salary. Tenure will be based on provisions of the Texas Government Code.
- (6) The Criminal District Attorney salary includes a minimum of \$140,000 paid by the State beginning October 1, 2021, the County supplemental pay will be \$102,999.78.
- (7) District Court judges' salaries are calculated on a tenure-based compensation structure as provided by the Texas Government Code. Tarrant County will pay a maximum County supplement of \$18,000 as provided by the Texas Government Code.
- (8) Elected officials did not receive a salary increase during the FY 2021 budget process. This proposed one-time lump sum payment of three (3) percent of the salary effective October 1, 2020 will not be a permanent addition to their base salary. Constables Pct 2, 5 and 7 will receive a pro-rata amount of \$2,676.17 for 9 months for time in office.

Elected Officials are eligible to participate, along with other County employees, in the following additional benefits:

- \$300 contribution to a Flexible Spending Account, Health Savings Account or cash for participating in the Tarrant County Wellness Reward Program. Spouses are also eligible.
- \$240.44 contribution to a health care flexible spending account (general purpose or limited) if an elected official participates in Tarrant County's health insurance plan. This amount increases to \$1,440.40 if an elected official opts out of the Tarrant County health insurance plan.
- A one-time vaccination incentive payment of up to \$1,000 may be available. Spouses and dependents may also be eligible.
- Those that elect Tarrant County's high-deductible health insurance plan will receive a \$750 contribution toward a Health Savings Account (HSA).
- Eligible elected officials may receive either a County provided mobile phone or an annual mobile phone allowance not to exceed \$660.